



## Equality Scheme Annual Report

Academic Year: 2022-23

We ensure that we review all policies and procedures relating to the Equality Scheme annually and complete a report for Governors and parents.

Our aim is to ensure in all aspects of its work Livingstone Primary School celebrates diversity and challenges discrimination and in doing so has a positive impact on shaping the values of its community and contributes positively to all aspects of social cohesion	
Aspect	Evaluation
<b>Objective 1:</b> Ensure that children are protected from language and behaviours from other children that make them feel uncomfortable (eg. sexualized language and gestures)	When incidents occur, these are dealt with seriously and strong action taken. Children are clear that this behaviour is not acceptable. This is reinforced through our curriculum when we discuss these issues in PSHE and e-safety with the upper KS2 class. The PSHE and online safety curriculum have been reviewed and we are teaching online safety more regularly. We have clear procedures for when instances occur but this has been less frequent this year, although has occurred. We also know it occurs at times when we don't spot it and rely on being informed by others.
<b>Objective 2:</b> To monitor the achievement and attainment of Disadvantaged pupils to ensure provision matches need and all children make expected rate of progress in literacy and numeracy.	Pupil Progress Meetings are held after each period of tracking at the end of each term and teachers complete a Children Causing Concern grid which identifies the children who are needing support and what will be done to support them. Data analysis by group is done at the end of year as this will be the most accurate. Progress rates for groups will also be analysed at the end of the year. PP funding and tutoring has been used to support lots of children including those who are disadvantaged.
<b>Objective 3:</b> To ensure in all aspects of its work, Livingstone celebrates diversity and challenges discrimination and in doing so has a positive impact on shaping the values of its community and contributes positively to all aspects of social cohesion.	Livingstone is a very diverse school in terms of children who have additional needs. This is celebrated and children taught to respect everyone. The RE curriculum includes a visit to the Ashton Mosque and learning about Christianity, Islam, Hinduism and those who have no religious belief. We have adopted a new unit in our RE work to look at prejudice and racism. This is from the RE Tameside agreed syllabus. A range of story books which deal with diversity issues and these are available with others in the school library. The school participates and works alongside other primary schools and the local high school as part of the Mossley and Carrbrook Schools Partnership. This means that children have the opportunity to work alongside or attend events with children from other local schools thus getting to know others and becoming part of the wider community of Mossley.
<b>Objective 4:</b> To ensure that pupils of both genders attain as well as each other and that there is no attainment gap.	Data will be analysed at the end of the year in terms of boy / girl achievement and progress from this year. All pupils have the same access to the curriculum. They would all be welcomed into any extra-curricular club regardless of gender. The needs of children and barriers to learning have been identified and any support documented in CCC grids. Assemblies and our curriculum are planned so that we ensure good female role models are visible and pupils of both genders understand that they can have success in a role that they choose.

*J T Ainsworth*